



## Hillingdon Manor School: Careers Programme

Key Stage/Year Group		Career's Programme	Outcomes
EYFS		Social skills, role play	
KS1		Industry Talks (e.g. dentist, firefighter, lorry driver)	
KS2		Grangetown Project – led role play Industry Talks (e.g. dentist, firefighter, lorry driver)	
KS3	Year 7	Access to: <ul style="list-style-type: none"> <li>• PSICHE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• Industry speakers</li> <li>• Market Day events</li> <li>• Visits to work places and enterprise activities such as National Enterprise Challenge</li> </ul>	<b>KS3 measurable outcomes:</b> Begin to understand the world of work. Developing capacity to discuss both in and out of school.
	Year 8	Access to: <ul style="list-style-type: none"> <li>• PSICHE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice</li> </ul>	



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	<ul style="list-style-type: none"> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• Industry speakers</li> <li>• Market Day events</li> <li>• Visits to work places</li> <li>• Visits to work places and enterprise activities such as National Enterprise Challenge</li> </ul>	
Year 9	<p>Access to:</p> <ul style="list-style-type: none"> <li>• PSCE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice with a focus on preparation for adulthood</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• Industry speakers and presentations – tailored, where possible, to student interest.</li> <li>• Taster days in the Hillingdon Manor School Skills for Life Programme</li> <li>• Market Day events</li> </ul>	



Key Stage/Year Group		Career's Programme	Outcomes
		<ul style="list-style-type: none"> <li>• Visits to work places</li> <li>• Options evenings</li> <li>• Visits to work places and enterprise activities such as National Enterprise Challenge</li> <li>• Labour Market Information</li> </ul>	
KS4	Year 10	<p>Access to:</p> <ul style="list-style-type: none"> <li>• PSCE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice with a focus on preparation for adulthood</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• Industry speakers and presentations – tailored, where possible, to student interest.</li> <li>• Taster days in the Hillingdon Manor School Skills for Life Programme or work experience</li> <li>• Market Day events</li> <li>• Career's Project/Days/Fayre</li> <li>• Local Business Engagement/Community Project</li> <li>• Visits to work places and enterprise activities such as National Enterprise Challenge</li> <li>• Labour Market Information</li> <li>• CV and personal statement writing</li> </ul>	<p><b>KS4 measurable outcomes:</b>  <b>Begin to understand and have experiences of the world of work and FE. Able to identify different routes and discuss within school, with peers and family.</b></p>



Key Stage/Year Group	Career's Programme	Outcomes
	<ul style="list-style-type: none"> <li>• Talks and quizzes about FE options (such as apprenticeships, supported internships)</li> </ul>	
Year 11	<p>Access to:</p> <ul style="list-style-type: none"> <li>• PSCHE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice with a focus on preparation for adulthood</li> <li>• Targeted guidance for those at risk of NEET</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• At least one meaningful experience of a workplace or community based setting</li> <li>• Industry speakers and presentations – tailored, where possible, to student interest.</li> <li>• Taster days in the Hillingdon Manor School Skills for Life Programme or work experience</li> <li>• Market Day events</li> <li>• Career's Project/Days/Fayre</li> <li>• Local Business Engagement/Community Project</li> <li>• National Citizenship Service</li> <li>• Visits to facilitate transition, including FE encounters</li> </ul>	



Key Stage/Year Group		Career's Programme	Outcomes
		<ul style="list-style-type: none"> <li>• Duke of Edinburgh</li> <li>• Mock employer interview</li> <li>• CV and personal statement writing</li> <li>• Application forms and letters of application</li> <li>• Labour Market Information</li> <li>• Talks and quizzes about FE options (such as apprenticeships, supported internships)</li> <li>• Encounters with FE settings and an understanding of options available</li> </ul>	
	Year 12	<p><b>Access to:</b></p> <ul style="list-style-type: none"> <li>• PSCHE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice with a focus on preparation for adulthood</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• At least one meaningful experience of a workplace or community based setting</li> <li>• Industry speakers and presentations – tailored, where possible, to student interest.</li> <li>• Taster days in the Hillingdon Manor School Skills for Life Programme or work experience</li> <li>• Market Day events</li> </ul>	



Key Stage/Year Group		Career's Programme	Outcomes
		<ul style="list-style-type: none"> <li>• Career's Project/Days/Fayre</li> <li>• Local Business Engagement/Community Project</li> <li>• National Citizenship Service</li> <li>• Visits to facilitate transition, including FE encounters</li> <li>• Duke of Edinburgh</li> <li>• Mock employer/college interview</li> <li>• CV and personal statement writing</li> <li>• Application forms and letters of application</li> <li>• Labour Market Information</li> <li>• Talks and quizzes about FE options (such as apprenticeships, supported internships)</li> <li>• Encounters with FE settings and an understanding of options available</li> </ul>	
KS5	Yr 13/14	<p>Access to:</p> <ul style="list-style-type: none"> <li>• PSCHE (4-6-week block) – exploring the world of work</li> <li>• Impartial careers advice with a focus on preparation for adulthood</li> <li>• Regularly updated posters and interactive displays with focussed career themes</li> <li>• Careers embedded into the curriculum</li> <li>• Access to careers resources (physical activities, such as Panjango as well as online resources such as icould.com, BAFTA career quizzes)</li> <li>• At least one meaningful encounter with an employer</li> <li>• At least one meaningful experience of a workplace or community based setting</li> <li>• Industry speakers and presentations – tailored, where possible, to student interest.</li> </ul>	<p><b>KS5 measurable outcomes:</b> Able to demonstrate an understanding of career pathways and available options.</p>



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	<ul style="list-style-type: none"><li>• Taster days in the Hillingdon Manor School Skills for Life Programme or work experience</li><li>• Market Day events</li><li>• Career's Project/Days/Fayre</li><li>• Local Business Engagement/Community Project</li><li>• National Citizenship Service</li><li>• Visits to facilitate transition, including FE encounters</li><li>• Duke of Edinburgh</li><li>• Mock employer/college interview</li><li>• CV and personal statement writing</li><li>• Application forms and letters of application</li><li>• Labour Market Information</li><li>• Talks and quizzes about FE options (such as apprenticeships, supported internships)</li><li>• Encounters with FE settings and an understanding of options available</li><li>• UCAS</li><li>• Sign up for Alumni and Destinations Data</li></ul>	