



## **Careers Policy: Our Vision**

**Imagine. Believe. Do.**

**Careers provision is not simply an opportunity, it is an absolute entitlement for all our students.**

Our aim is that all our students are ready for the next stage of education, employment or training. Where relevant, students will gain qualifications that allow them to go on to destinations that meet their interests, aspirations and intentions. This will have been embedded into their curriculum from the beginning of their educational journey at HMS. We will have the highest of expectations for our students; that they will contribute to society in a meaningful and appropriate way.

In line with our school vision, we also recognise we have a duty to promote awareness and understanding of autism in the community.

### **Our Student Entitlement**

We will continue to challenge stereotypes with careers related activities as well as resources displayed around the school. We will measure impact by keeping careful records of specific career and enterprise related learning which will take place in addition to being embedded into the curriculum. We will always be considerate of the ten employability goals:

1. [Communication](#)
2. [Teamwork](#)
3. [Reliability](#)
4. [Problem-solving](#)
5. [Organization and planning](#)
6. [Initiative](#)
7. [Self-management](#)
8. [Leadership](#)
9. [Learning](#)
10. [Technology](#)

Good careers provision means that all pupils can see for themselves and their peers the high level of aspirations that there are throughout all of the school.

### **Our Commitment**

- We will use the school website, emails and social media to promote careers and careers events to parents, carers, students and employers.
- Our aim is to ensure that all students from Year 7 upwards have the opportunity to request a guidance interview with a Careers Adviser or a member of staff who can offer quality and impartial advice. We will work alongside third parties, including Local Authorities to facilitate this.



- All students will achieve their true potential whilst being fully prepared for their transition into the changing world of work. We will work towards a whole school approach, ensuring that staff, parents and students are aware of our vision. Staff will be encouraged to undertake careers related CPD.
- We are committed to achieving all of the eight [Gatsby Benchmarks](#) (select the link to read about the benchmarks).

The Careers Policy has the explicit backing of the Senior Leadership Team and is approved by the Board of Governors.

The following people have responsibility for this Careers Policy:

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[To be assigned]: School Governor for Careers

Email:

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Date written:

Next review date: